The Tommy Clucas Community Sports Hall Safeguarding Policy Statement

The Tommy Clucas Community Sports Hall ("the Charity") acknowledges the duty of care to safeguard and promote the welfare of children and adults at risk and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

The safeguarding policy recognises that the welfare and interests of children and adults at risk are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children and adults at risk:

- have a positive and enjoyable experience of sport at The Tommy Clucas Community Sports Hall ("the Sports Hall") in a safe environment
- are protected from abuse whilst participating in sporting activity at the or outside of the activity at the Sports Hall.

The Charity acknowledges that some children and adults at risk, including those disabled or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy the Charity will:

- promote and prioritise the safety and wellbeing of children and adults at risk
- ensure that any representative or employee of the Charity involved in the operating of the Sports Hall
 understands their roles and responsibilities in respect of safeguarding and is provided with
 appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and
 other safeguarding concerns relating to children and vulnerable adults
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- state within terms of hire that hirers of the hall are responsible for ensuring that appropriate screening of their coaches, instructors and assistants is performed
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in the operating of the Sports Hall. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

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Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as a result of any other significant change or event.

(Last reviewed February 2022)

Neil Cain Director The Tommy Clucas Community Sports Hall